

DIRECTING ATTORNEY

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ENTRY

L-3	\$37,950.00	\$19.46
L-4	\$39,450.00	\$20.23
L-5	\$40,950.00	\$21.00
L-6	\$42,450.00	\$21.77
L-7	\$43,950.00	\$22.54
L-8	\$45,200.00	\$23.18
L-9	\$46,300.00	\$23.74
L-10	\$47,500.00	\$24.36
L-11	\$48,750.00	\$25.00
L-12	<u>\$50,000.00</u>	\$25.64
L-13	\$51,300.00	\$26.31
L-14	\$52,650.00	\$27.00
L-15	\$54,100.00	\$27.74
L-16	\$55,600.00	\$28.51
L-17	\$57,100.00	\$29.28
L-18	\$59,200.00	\$30.36
L-19	\$60,500.00	\$31.03
L-20	\$61,600.00	\$31.59
L-21	\$62,700.00	\$32.15
L-22	\$63,800.00	\$32.72
L-23	\$65,000.00	\$33.33
L-24	\$66,200.00	\$33.95
L-25	\$67,450.00	\$34.59
L-26	\$68,700.00	\$35.23
L-27	\$69,950.00	\$35.87
L-28	\$71,450.00	\$36.64
L-29	\$72,950.00	\$37.41
L-30	\$74,450.00	\$38.18

Add half of next increment if in charge of more than one office. (February 23, 1991)

BD ADOPTED effective 5/01/07

SENIOR ATTORNEY

I. At least four years experience in litigation  
or one year at Level Five of Staff Attorney  
Schedule.

L-4	\$40,900.00	\$20.97
L-5	\$42,400.00	\$21.74
L-6	\$43,650.00	\$22.38
L-7	\$44,750.00	\$22.95
L-8	\$45,950.00	\$23.56
L-9	\$47,200.00	\$24.21
L-10	\$48,500.00	\$24.87
L-11	\$49,800.00	\$25.54
L-12	\$51,100.00	\$26.21
L-13	\$53,050.00	\$27.21
L-14	\$54,200.00	\$27.79
L-15	\$55,150.00	\$28.28
L-16	\$56,400.00	\$28.92
L-17	\$57,600.00	\$29.54
L-18	\$58,850.00	\$30.18
L-19	\$60,100.00	\$30.82
L-20	\$61,350.00	\$31.46
L-21	\$62,550.00	\$32.08
L-22	\$63,800.00	\$32.72
L-23	\$65,050.00	\$33.36
L-24	\$66,250.00	\$33.97
L-25	\$67,450.00	\$34.59

Litigation Director \$2,500 added to level on senior scale

BD ADOPTED effective as of 5/01/07

ATTORNEY SALARY EFFECTIVE MAY 1, 2007  
STAFF ATTORNEYS

=====	5/1/07	5/1/07
LAW CLERK (Awaiting Bar Admission)	\$33,200.00	\$17.03
ENTRY LEVEL ONE (Bar Admission)	\$34,200.00	\$17.54
LEVEL 2 Nine Months	\$35,250.00	\$18.08
LEVEL 3 One & one-half years	\$36,250.00	\$18.59
LEVEL 4 Two & one-fourth years	\$37,300.00	\$19.13
LEVEL 5 Three years	\$38,350.00	\$19.67
LEVEL 6 Four Years	\$39,350.00	\$20.18
LEVEL 7 Five Years	\$40,850.00	\$20.95
LEVEL 8 Six years	\$42,100.00	\$21.59
LEVEL 9 Seven Years	\$43,200.00	\$22.15
LEVEL 10 Eight Years	\$44,400.00	\$22.77
LEVEL 11 Nine Years	\$45,300.00	\$23.23
LEVEL 12 Ten Years	\$46,050.00	\$23.62
LEVEL 13 Eleven Years	\$46,650.00	\$23.92
LEVEL 14 Twelve Years	\$47,150.00	\$24.18

Entry level prior to being licensed is \$33,200 increased to \$34,200 upon admission to Bar. Bar admission date controls annual anniversary date.

\$750 TO LEVEL IF MADE A MANAGING ATTORNEY

Time in parens refers to experience in this program as licensed attorney, except that time as law clerk before admission shall be given half credit, i.e., (one month credit for two months service). The Director, at his discretion will give appropriate credit for experience gained outside this program.

BD ADOPTED 5/1/07

PARALEGALS

A. Administrative Representative I

* Starting Salary	AS OF 1/1/08	
No Experience - High School	\$17,100.00	\$8.77
LEVEL ONE	\$17,825.00	\$9.14
LEVEL TWO	\$18,300.00	\$9.38
LEVEL THREE	\$18,800.00	\$9.64
LEVEL FOUR	\$19,325.00	\$9.91

\* To obtain appropriate starting level, add years of previous formalized training (college level or paralegal courses) and applicable experience to maximum of four.

\* Contingent on satisfactory performance, salary level will move up one level every six months to maximum of LEVEL FOUR. Employee will then be eligible for Administrative Representative II.

Employee may be "advance" one level while serving as A.R.I. or outstanding performance.

B. ADMINISTRATIVE REPRESENTATIVE II

LEVEL ONE - at least six months at A.R.I., Level Three or Four:

LEVEL TWO - at least six months at A.R.I. II, Level One or A.R.I., Level Four

L-1	\$19,900.00	\$10.21
L-2	\$20,400.00	\$10.46
L-3	\$21,500.00	\$11.03
L-4	\$22,725.00	\$11.65
L-5	\$23,900.00	\$12.26
L-6	\$25,100.00	\$12.87
L-7	\$26,225.00	\$13.45
L-8	\$27,625.00	\$14.17
L-9	\$28,800.00	\$14.77
L-10	\$29,575.00	\$15.17
L-11	\$30,400.00	\$15.59
L-12	\$31,225.00	\$16.01
L-13	\$32,100.00	\$16.46
L-14	\$33,025.00	\$16.94
L-15	\$34,250.00	\$17.56
L-16	\$34,975.00	\$17.94
L-17	\$35,650.00	\$18.28
L-18	\$36,275.00	\$18.60
L-19	\$37,100.00	\$19.03
L-20	\$37,975.00	\$19.47
L-21	\$38,800.00	\$19.90
L-22	\$39,875.00	\$20.45
L-23	\$40,950.00	\$21.00
L-24	\$41,975.00	\$21.53
L-25	\$43,075.00	\$22.09

Employee may advance to LEVEL II after six months, one year intervals thereafter.

BD ADOPTED 2/23/08 EFFECTIVE 1/1/08

# CHIEF SECRETARY & DOMESTIC RELATIONS SECRETARY

1/1/08

L-12	\$23,600.00	\$12.10
L-13	\$24,475.00	\$12.55
L-14	\$25,400.00	\$13.03
L-15	\$26,100.00	\$13.38
L-16	\$26,850.00	\$13.77
L-17	\$27,625.00	\$14.17
L-18	\$28,325.00	\$14.53
L-19	\$29,200.00	\$14.97
L-20	\$29,975.00	\$15.37
L-21	\$30,750.00	\$15.77
L-22	\$31,525.00	\$16.17
L-23	\$32,150.00	\$16.49
L-24	\$32,875.00	\$16.86
L-25	\$33,600.00	\$17.23
L-26	\$34,425.00	\$17.65
L-27	\$35,175.00	\$18.04
L-28	\$36,000.00	\$18.46
L-29	\$36,775.00	\$18.86
L-30	\$37,600.00	\$19.28
L-31	\$38,475.00	\$19.73
L-32	\$39,400.00	\$20.21
L-33	\$40,275.00	\$20.65
L-34	\$41,200.00	\$21.13

One level is added to Seretary II Typing and Steno Schedule  
for being designated Chief Secretary.

adopted 11/07 effective 1/1/08

SECRETARY I

I. Starting Salary

No Experience - High School

No experience

L-1

L-2

L-3

L-0 \$15,400.00 \$7.90

To obtain appropriate starting salary level, add applicant's years of formalized training and experience to maximum of FOUR.

II. Salary Increases

Contingent on satisfactory performance, salary level will move up one level every six months to maximum of level Four. Employee will then be eligible for Secretary II. First six months are

	Typing Only		Steno & Typing	
L-1	\$15,925.00	\$8.17	\$16,500.00	\$8.46
L-2	\$16,450.00	\$8.44	\$17,050.00	\$8.74
L-3	\$17,050.00	\$8.74	\$17,625.00	\$9.04
L-4	\$17,625.00	\$9.04	\$18,350.00	\$9.41
L-5	\$18,350.00	\$9.41	\$18,975.00	\$9.73
L-6	\$18,975.00	\$9.73	\$19,625.00	\$10.06
L-7	\$19,575.00	\$10.04	\$20,200.00	\$10.36
L-8	\$20,200.00	\$10.36	\$20,775.00	\$10.65
L-9	\$20,775.00	\$10.65	\$21,475.00	\$11.01
L-10	\$21,425.00	\$10.99	\$22,150.00	\$11.36
L-11	\$22,150.00	\$11.36	\$22,825.00	\$11.71
L-12	\$22,825.00	\$11.71	\$23,600.00	\$12.10
L-13	\$23,600.00	\$12.10	\$24,475.00	\$12.55
L-14	\$24,225.00	\$12.42	\$25,200.00	\$12.92
L-15	\$24,950.00	\$12.79	\$25,875.00	\$13.27
L-16	\$25,600.00	\$13.13	\$26,625.00	\$13.65
L-17	\$26,325.00	\$13.50	\$27,350.00	\$14.03
L-18	\$27,050.00	\$13.87	\$28,125.00	\$14.42
L-19	\$27,825.00	\$14.27	\$28,950.00	\$14.85
L-20	\$28,900.00	\$14.82	\$29,775.00	\$15.27
L-21	\$30,025.00	\$15.40	\$30,600.00	\$15.69
L-22	\$30,700.00	\$15.74	\$31,425.00	\$16.12
L-23	\$31,275.00	\$16.04	\$32,200.00	\$16.51
L-24	\$32,000.00	\$16.41	\$32,925.00	\$16.88
L-25	\$32,725.00	\$16.78	\$33,650.00	\$17.26
L-26	\$33,475.00	\$17.17	\$34,425.00	\$17.65
L-27	\$34,200.00	\$17.54	\$35,125.00	\$18.01
L-28	\$35,025.00	\$17.96	\$35,950.00	\$18.44
L-29	\$35,800.00	\$18.36	\$36,725.00	\$18.83
L-30	\$36,575.00	\$18.76	\$37,550.00	\$19.26
L-31	\$37,500.00	\$19.23	\$38,425.00	\$19.71
L-32	\$38,425.00	\$19.71	\$39,350.00	\$20.18
L-33	\$39,300.00	\$20.15	\$40,225.00	\$20.63
L-34	\$40,225.00	\$20.63	\$41,150.00	\$21.10

adopted 11/07 effective 1/1/08