

2011 General Assembly

Employment Law Bills of Interest

Through Friday, February 4

This table shows selected employment law bills filed in the 2011 General Assembly. It also includes bills under other topics that may affect worker's rights.

How to use the electronic version: To see the Legislative Research Commission summary of a bill and check its status, click the bill number. To see the text of the bill and amendments, click the links in the summary. For a complete list of bills to date, view the legislature's own website. www.lrc.ky.gov.

This chart was compiled by the Kentucky Equal Justice Center. For more information, or to share comments on a bill, contact Rich Seckel at richseckel@kyequaljustice.org.

Topic	Bill #	Sponsor	Summary
Civil Rights	HB 70	Crenshaw	Constitutional amendment: exclude convicted felon from right to vote only until expiration of probation, discharge from parole, or expiration of sentence
Civil Rights	HB 106	Marzian	Prohibit discrimination based on sexual orientation or gender identity in housing, employment, more; allow enforcement by human rights commissions
Consumer	HB 125	Meeks	For-profit schools: rework oversight; require accountability and quality standards, bonding; set out complaint and investigation procedures; details
Corrections	HB 63	Yonts	Allow defendant to petition court to expunge misdemeanor charge dismissed with prejudice in exchange for a plea of guilty to another offense
Corrections	HB 104	Nelson	Set up public Web site on persons convicted of felony drug trafficking offenses; provide for removal of that information under specified circumstances
Corrections	HB 232	Owens	Misdemeanor record expungement: remove requirement that offenses arise from same incident when multiple offenses are sought to be expunged
Corrections	HB 233	Jenkins	Require the Administrative Office of the Courts to publish a Web site containing specific information concerning persons convicted of criminal conduct
Corrections	HB 246	Simpson	Expungement: allow for Class D felonies; begin 5-year wait for misdemeanor expungement at time of adjudication; allow firearms possession; more
Criminal	HB 227	Cherry	Provide that any person may request a State Police background check on themselves through a name-based or fingerprint-supported search

Education	SB 36	Westwood	Career and technical ed: require DOE to issue core content standards and develop new courses relevant to college and career readiness; more
Employment	HB 143	Riggs	Exempt Kentucky State Fair Board from licensure requirement for elevator contractors
Employment	HB 144	Nelson	Prohibit an employer from using an employee's credit history in an employment action
Employment	HB 204	Hoover	Require construction contracts to be awarded through the competitive sealed bidding process and prohibit use of project labor agreements in bid specifications
Employment	HB 248	Riggs	Silica exposure: require physical impairment as essential element in a civil action based on exposure; more
Employment	HB 269	Nelson	Designate the third week of August as Coal Miners Appreciation Week
Employment	HB 298	Nelson	Set forth safety requirements for railroad employee contract carriers with regard to the transporting of railroad employees
Employment	HB 314	Coursey	Prohibit commissioner of parks from contracting with person or corporation to accomplish the duties and functions being carried out by state park employees
Employment	HB 327	Moore	Increase the exemption threshold from \$250,000 to \$1,000,000 for prevailing wage construction projects
Employment	HB 339	Horlander	Prevent worker from receiving UI in successive benefit years unless the worker has returned to work and earned 5 times his/her weekly benefit rate
Employment	HB 343	Moore	Prohibit disqualification for unemployment benefits for a worker who leaves a job to follow a military spouse who has been reassigned; 100 mile threshold
Employment	HB 345	Moore	"Right to work:" prohibit requirement of membership or financial support of a labor organization as a condition of employment
Employment	HJR 10	Stacy	Direct the Governor to cease all furloughs of state employees for the remainder of the 2010-2012 Biennium
Employment	HJR 11	Nelson	Direct the Governor to cease all furloughs of state employees for the remainder of the 2010-2012 Biennium
Employment	SB 2	Williams	Establish the Public Employees Retirement System, a defined contribution plan; close existing defined benefit plans to new members; more; details

Employment	SB 44	Buford	Prohibit employment by a long-term care program of persons convicted of felony related to theft; abuse or sale of illegal drugs; abuse of adult, or a sexual crime
Employment	SB 59	Harris	Exempt piping at a manufacturing site from the jurisdiction of KRS Chapter 236 if the plant is subject to regulation federal regulations cited
Employment *	SB 104	Buford	Workers' comp: recognize temporary partial disability benefits; allow attorney's fees for medical fee disputes decided in favor of claimant; more
Government	HB 48	Yonts	Specify the procedure for approving a state agency's request to enter into a privatization contract; definitions; details
Health	HB 101	Palumbo	Adult abuse registry: create registry; prohibit health and service agencies from employing or accepting volunteer services for persons on registry; details
Health	HB 193	Westrom	Smoke free Kentucky Act: prohibit smoking in enclosed public places or enclosed places of employment; details; fines
Health	HB 337	Rollins	Require staff-to-resident ratios in long-term care facilities as a condition of licensure; prohibit new admissions if facility is understaffed
Health	SB 38	Denton	Adult abuse registry: create registry; prohibit health and service agencies from employing or accepting volunteer services for persons on registry; details
Health	SB 91	Jones	Require staff-to-resident ratios in long-term care facilities as a condition of licensure; prohibit new admissions if facility is understaffed
Immigration	HB 3	Cherry	E-verify: require public agencies to use federal employment verification programs and prohibit hiring unauthorized aliens; penalties
Immigration	HB 111	S. Lee	Unauthorized alien: require state licensing and permitting agencies to deny or suspend license for hiring; details
Immigration	HB 112	S. Lee	Require status as a U.S. citizen, national, or permanent resident for participation in KHEAA, KEES and other grant and scholarship programs
Immigration	HCR 99	Meeks	Affirm support for comprehensive federal immigration reform
Immigration	SB 6	Schickel	Allow police to determine immigration status on reasonable suspicion, arrest of unlawful alien upon probable cause; create new trespassing crime; more