

Kentucky Equal Justice Center-Employment Law Project Update

Board Meeting-July 16, 2015
McKenzie Cantrell-Employment Law Attorney

Community Education

- Renewed support from Public Welfare Foundation and possible expanded focus on worker health and safety
- Thanks to Daniel for all of his work with the employment law project!
- Monthly workers' rights presentations at Goodwill Power of Work in Louisville
- Grant approved with Louisville Bar Foundation for monthly Louisville wage claim clinic!
- Increased turnout for wage claim clinics in Lexington
- KCADV staff training in May on employment law issues
- Approved for employment law training at the 17th Annual Ending Sexual Assault and Domestic Violence Conference in December

Networking and Coalition Building

- Next Workers' Rights Task Force Meeting-August 6, 2015 from 11:00-2:00 at the Foundation for a Healthy Kentucky in Louisville
- Attended National Employment Lawyers' Association annual conference in Atlanta, Georgia in June on scholarship

Policy

- Preliminary discussions on 2016 General Assembly legislation
 - Kentucky Pregnant Workers Fairness Act
 - UI eligibility for domestic violence survivors
- Raising the minimum wage in Louisville
 - Lawsuit challenging the ordinance decided at the trial court level and appealed
 - Getting *amicus curiae* brief ready for Court of Appeals or Supreme Court
 - Enforcement of ordinance and encouraging complaints
- Raising the minimum wage in Lexington
 - Testified before Budget, Finance and Economic Development Committee of LFUCG in two meetings
 - Next meeting is August 20th-Committee of the Whole (no vote)

Litigation

- Human trafficking litigation: discovery phase
- In the pipeline: motion for summary judgment in Lexington restaurant case and breach of contract/wage complaint for Louisville construction worker
- Collaborating with the Workplace Justice Project in New Orleans in collecting a judgment for wages against a Kentucky company
- Collecting wages for Cave City small claims judgment/wage theft case