

## Kentucky Equal Justice Center-Employment Law Project Update

Board Meeting-April 22, 2016  
McKenzie Cantrell-Employment Law Attorney

### **Community Education**

- Monthly workers' rights presentations at Goodwill Power of Work in Louisville
- Monthly wage claim clinics in Louisville and Lexington
- Quarterly presentations at KY Refugee Ministries
- Growing relationship with Dress for Success Lexington
- Appeared in Channel 6 Paducah's investigative report on wage theft in Kentucky
- Wage theft workshop planned for May in Lexington

### **Networking and Coalition Building**

- Next task force meeting will be in mid-May and will feature General Assembly recap and other topics.

### **Policy**

- 2016 General Assembly legislation
  - Kentucky Pregnant Workers Fairness Act
  - Misclassification of employees-HB 477
  - Franchise employers-SB 198
  - Other family friendly workplace bills introduced
- Local minimum wage ordinances
  - Louisville minimum wage case set for oral argument on June 10<sup>th</sup>
  - Enforcement efforts underway in Lexington to prepare for implementation

### **Litigation**

- Amicus brief submitted in *McCann v. Sullivan University*
  - Case threatens future of class and collective actions under KY Wage and Hour Act
  - Oral argument set June 10<sup>th</sup>
- Collaborating with the Workplace Justice Project in New Orleans in collecting a judgment
  - Defendant successfully garnished and client paid
- Collecting wages for Cave City small claims judgment/wage theft case
  - Order to compel post-judgment discovery issued
- Co-counseling three wage theft/H-2A cases in federal court with Southern Migrant Legal Services in Nashville
  - Ongoing discovery, beginning depositions

### **Miscellaneous**

- Louisville office relocating
- Grant submitted to Public Welfare Foundation
  - Invited to submit request for \$160,000 in funding-would double current project budget