

Kentucky Equal Justice Center-Employment Law Project Update

Board Meeting-December 8, 2016
McKenzie Cantrell-Employment Law Attorney

Community Education

- **Thank you, Guion, for three years of collaboration with MSLC and the workers' rights project!**
- Monthly workers' rights presentations at Goodwill Power of Work in Louisville
 - Received "Essential Piece" award for service to program at November appreciation luncheon
- Monthly wage claim clinics in Lexington
- Coordinating with Marcie on social media posts regularly
- Traveled to Richmond with Miranda in November for presentation at St. Mark Catholic Church

Networking and Coalition Building

- Workers' Rights Task Force
 - Next meeting not yet scheduled due to many groups organizing around upcoming legislative session
- Tuesdays at 2
 - Group of advocates have come together since election for planning around legislative session
- Workers' Comp. Task Comp
 - No December meeting scheduled yet
- Wage Theft Cohort
 - Monthly calls with other Public Welfare Foundation grantees: includes updates, training and coordinating opportunities
- Statewide Human Trafficking Task Force
- Low Wage Worker Legal Network
 - Organized post-election training call on guest worker regulations in the Trump administration

Policy

- 2017 General Assembly legislation
 - Preliminary meetings with advocates held on Kentucky Pregnant Worker Fairness Act and independent contractor misclassification
 - Looking ahead on defensive fights on wages and safety
- Attended NELP minimum wage conference in Washington D.C.
 - Discussion of local efforts, ballot initiatives, legislation on state and federal level

Litigation

- Summary judgment obtained in restaurant case-working to set and collect judgment
- Co-counseling three wage theft/H-2A cases in federal court with Southern Migrant Legal Services in Nashville
- Human trafficking criminal case continued to 2017-civil case held in abeyance by court order until criminal case concludes

Miscellaneous

- Changes to Workers' Rights Project in light of McKenzie's election to KY House of Representatives