

Kentucky Equal Justice Center-Employment Law Project Update

Board Meeting-July 21, 2016
McKenzie Cantrell-Employment Law Attorney

Community Education

- Monthly workers' rights presentations at Goodwill Power of Work in Louisville
- Monthly wage claim clinics in Louisville and Lexington
- Quarterly presentations at KY Refugee Ministries
- Wage theft workshop held in May with Lexington Working Families Campaign
- Booth at Americana World Festival in Louisville
- Speaker at World Refugee Day program at Lexington library

Networking and Coalition Building

- Workers' Rights Task Force meeting held June 28th
 - On the agenda: minimum wage litigation and enforcement, wrap up of 2016 General Assembly and looking ahead to 2017

Policy

- 2016 General Assembly legislation
 - What could we see again in 2017?
- Local minimum wage ordinances
 - Discussions with Lexington officials around targeted enforcement

Litigation

- Amicus briefs submitted in *McCann v. Sullivan University* (class actions) and *Louisville Metro Government v. Kentucky Restaurant Association, et al* (minimum wage)
 - Both cases heard in oral argument June 10th
 - Opinions expected in the fall
- Summary judgment obtained in restaurant case
 - Currently calculating damages for judgment to be entered
- Co-counseling three wage theft/H-2A cases in federal court with Southern Migrant Legal Services in Nashville
 - Ongoing discovery, series of depositions held in May in Lexington

Miscellaneous

- Louisville office relocated to 222 S. 1st Street, Suite 305
- Grant approved by Public Welfare Foundation!
 - \$80,000 per year over two year period for total of \$160,000
- In the process of hiring our next Americorps service member
- Thank you, Spencer, for your service to KEJC!