

Kentucky Equal Justice Center-Employment Law Project Update

Board Meeting-September 23, 2016
McKenzie Cantrell-Employment Law Attorney

Community Education

- Monthly workers' rights presentations at Goodwill Power of Work in Louisville
- Monthly wage claim clinics Lexington (Louisville will resume after Americorps position is filled.)
- Quarterly presentations at KY Refugee Ministries
- Consulted with KASAP on implementation of new overtime rule
- Coordinating with Marcie on a regular basis on social media posts

Networking and Coalition Building

- Workers' Rights Task Force
 - Next meeting will most likely be held after elections in November and will feature policy making session, employment law updates and other topics
- Workers' Comp. Task Comp
 - HCR 185 (2016) created a bipartisan group of labor and business members to discuss workers' comp. reform.
 - Two meetings of the task force have been held so far, which KEJC has attended.
- Wage Theft Cohort
 - Monthly calls with other Public Welfare Foundation grantees: includes updates, training and coordinating opportunities
- Statewide Human Trafficking Task Force

Policy

- 2016/7 General Assembly legislation
 - Preliminary meetings with advocates held on Kentucky Pregnant Worker Fairness Act and independent contractor misclassification
- Rich's op ed in *Lexington Herald Leader*
 - "Legislature still has job to do to aid KY workers"

Litigation

- Summary judgment obtained in restaurant case
- Co-counseling three wage theft/H-2A cases in federal court with Southern Migrant Legal Services in Nashville

Miscellaneous

- Grant approved by Public Welfare Foundation! 2 more years!
 - \$80,000 per year over two year period for total of \$160,000
- In the process of hiring our next Americorps service member