

## Governance and Strategic Planning

**Vision:** By the end of three years, the KEJC Board will claim success in implementing its strategic plan, take stock and envision further growth and achievement. During the three years, the Board will develop a vision statement to complement the mission, launch new advisory committees to include non-Board members and tackle questions about its own role and composition, including potential addition of members representing the private bar, wider community and fundraising clout. Board and staff will make use of state and national consultants to ensure that our plans are mission-driven and well-conceived and to help expand the roles of Board members beyond mere oversight to dynamic commitment to growth.

2009	2010	2011
Assume current Board plus <ul style="list-style-type: none"> <li>• Maxwell Street Advisory Committee</li> <li>• Fundraising Campaign Committee</li> </ul>	Assume current Board plus <ul style="list-style-type: none"> <li>• Maxwell Street Advisory Committee</li> <li>• Fundraising Campaign Committee</li> </ul>	Assume 1-3 new Board members plus <ul style="list-style-type: none"> <li>• Maxwell Street Advisory Committee</li> <li>• Fundraising Campaign Committee</li> </ul>
<ul style="list-style-type: none"> <li>• Review Strategic Plan progress quarterly</li> <li>• Review Mission Statement and adopt Vision Statement</li> <li>• Engage technical assistance consultants to assess, refine and help implement plans for:               <ul style="list-style-type: none"> <li>○ Communications</li> <li>○ Development</li> </ul> </li> <li>• Launch new committees to include non-Board members for:               <ul style="list-style-type: none"> <li>○ Annual Campaign</li> <li>○ Maxwell Street Legal Clinic</li> </ul> </li> <li>• Review and consider best practices for board participation and contributions as identified by:               <ul style="list-style-type: none"> <li>○ Management Information Exchange</li> <li>○ UK Nonprofit Leadership Center</li> </ul> </li> <li>• Continue commitment to capability and diversity as Board slots turn over</li> <li>• For Client and Community Board members support:               <ul style="list-style-type: none"> <li>○ Relevant board training</li> <li>○ Participation in leadership roles</li> </ul> </li> <li>• Discuss need for and potential contributions of additional Board members</li> </ul>	<ul style="list-style-type: none"> <li>• Review Strategic Plan progress quarterly</li> <li>• Review Mission Statement and Vision Statement</li> <li>• Engage technical assistance consultants as needed to assess, refine and implement plans and evaluate progress</li> <li>• Continue to foster new committees for fundraising and Maxwell Street</li> <li>• Review and consider additional best practices as identified by:               <ul style="list-style-type: none"> <li>○ Management Information Exchange</li> <li>○ UK Nonprofit Leadership Center</li> </ul> </li> <li>• Identify number and capabilities of potential additional members</li> <li>• Continue commitment to capability and diversity as Board slots turn over</li> <li>• For Client and Community Board members support:               <ul style="list-style-type: none"> <li>○ Relevant board training</li> <li>○ Participation in leadership roles</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Review Strategic Plan progress quarterly</li> <li>• Review and Mission and Vision statements and revise as needed</li> <li>• Continue technical assistance consultants as needed to assess, refine and implement plans and evaluate results</li> <li>• Review Bylaws and make changes consistent with goals for composition and best practices</li> <li>• Continue to foster new committees for fundraising and Maxwell Street</li> <li>• Engage consultants and facilitators for next round of strategic planning</li> <li>• For Client and Community Board members support:               <ul style="list-style-type: none"> <li>○ Relevant board training</li> <li>○ Participation in leadership roles</li> </ul> </li> </ul>