

# Capacity Building Matrix

## Governance

	No value	Meh . . .	Worth a try	Helps a lot	Must do!	Score
Add special purpose committees		1	4	7	6	72
Support client participation		2	7	3	6	67
Adopt board member expectations		2	7	5	3	60
Rotate staff reports			6	4	5	59
Recruit new members		3	6	3	4	56
Implement advisory board	1	7	4	2	4	55
Review M-I-E best practices	1	7	5	3	2	52
Include "give or get" expectation	2	4	3	4	3	50
Revisit mission and vision	2	7	5	4		47
Consider new meeting times, places	2	6	9	1		45
Engage a board consultant	4	9	3	1		35

### How much would you invest?

	\$5,000	\$10,000	\$20,000	\$30,000	\$50,000
Planning consultant	1				

First best idea		
Special purpose committees		4
Rotate staff reports		4
New board member orientation and training		2
Implement advisory board		2
Add mission and vision to website		
Bob's idea of hearing from Client and Community Members		
Include "give or get" board fundraising expectation		
Special purpose committee for 40th anniversary		
Diverse board member recruitment		

Second best idea		
Rotate staff reports (highlight and planning focus)		4
Add special purpose committees		3
Board training and orientation for new members		3
Revisit mission and vision		
More client participation		
Consultant for board training		
Review and use United Way best practices		
Adopt board member expectations		
Advisory Committee		

<b>Third best idea</b>	Support client participation	2
	Board member expectations	2
	Recruit new members	
	Add special purpose committees	
	Formal financials training	
	Young professional committee	
	Help planning the anniversary and fundraising	
	Survey new board members input	

<b>Forget about it*</b>	Engage a consultant	2
	Saturday meetings	
	Changing meeting times	
	Best practices	
	Consultant for governance	

## Governance Capacity Building Survey

### Write in Comments

<b>Engage a board consultant</b>	<ul style="list-style-type: none"> <li>• Depends on what it's for</li> <li>• Consultant on how to move forward</li> <li>• Depends on what the consultant is here to do</li> <li>• When needed</li> </ul>
<b>Revisit mission and vision</b>	<ul style="list-style-type: none"> <li>• At least for new members</li> </ul>
<b>Review M-I-E best practices</b>	<ul style="list-style-type: none"> <li>• For specific issues</li> </ul>
<b>Adopt board member expectations</b>	<ul style="list-style-type: none"> <li>• LSC board member</li> </ul>
<b>Implement advisory board</b>	<ul style="list-style-type: none"> <li>• Young professionals</li> <li>• 40<sup>th</sup> anniversary</li> <li>• 40<sup>th</sup> anniversary event capitalize on involvement (30-40 group) &gt; give/get expectation &gt; development</li> </ul>
<b>Consider new meetings times, places</b>	<ul style="list-style-type: none"> <li>• Times = no value, Places = worth a try</li> <li>• Evenings would be difficult due to family obligations</li> </ul>
<b>Recruit new members</b>	<ul style="list-style-type: none"> <li>• Diversity!</li> <li>• More support, diversity age</li> <li>• Fundraising better for staff and board</li> </ul>
<b>Rotate staff reports</b>	<ul style="list-style-type: none"> <li>• Cut people off or collapse people's reports into projects</li> <li>• better for staff and board</li> <li>• At least one presentation more detail</li> <li>• !!!</li> </ul>
<b>Your idea</b>	<ul style="list-style-type: none"> <li>• Send info to Justice Keller, new KBA Pres. John Meyers about KEJC</li> <li>• Info @ community members</li> <li>• Provide Organization Page with organizational documents, ie, Bylaws, Articles of Inc., board members</li> <li>• Provide mapped matrix of programs under vision/mission—organizational chart</li> <li>• Survey non-program board member</li> </ul>