

# KEJC with MSLC 2017

## Proposed Budget with Fundraising Goals

Expense	2016 KEJC Total	2017 MSLC Total	2017 KEJC General	2017 KEJC Total	2017 -2016 Difference	2017 assumptions	Salary Increase Percent	Salary on Anniv	Salary before Anniv
<b>Salaries</b>									
Director	73,605.00		77,285.00	77,285.00	3,680.00	5 percent increment specified by board	5.0%	77,285.00	73,605.00
Senior Staff Attorney	69,980.00		71,360.00	71,360.00	1,380.00	\$480 toward scale plus \$900 on anniv	2.0%	71,360.00	69,980.00
Employment Attorney	43,612.50		22,996.25	22,996.25	-20,616.25	\$900 on anniversary	2.0%	45,300.00	44,400.00
Immigration Attorney	44,700.00	43,412.50	0.00	43,412.50	-1,287.50	New hire January 16	0.0%	45,300.00	45,300.00
Health Law Fellow	47,714.58		48,674.33	48,674.33	959.75	\$900 on anniv plus \$66 to 2%	2.0%	49,116.00	48,150.00
Harvard Fellow	30,000.00	0.00	0.00	0.00	-30,000.00	Position ended August 2016			
CLINIC Fellow	34,432.50	35,332.50	0.00	35,332.50	900.00	\$900 on anniversary	2.6%	36,120.00	35,220.00
Legal Assistant	15,640.00	12,064.00	0.00	12,064.00	-3,576.00	50 cents April 1 and 50 cents on anniv	7.1%		
Health Outreach Coord	14,168.00		32,465.00	32,465.00	18,297.00	New full time position (annualized hourly)	2.8%	33,140.00	32,240.00
Health Communications	3,900.00		9,708.00	9,708.00	5,808.00	12 hours base with 50 cent raise on anniv	3.2%		
<b>Subtotal salaries</b>	<b>377,752.58</b>	<b>90,809.00</b>	<b>262,488.58</b>	<b>353,297.58</b>	<b>-24,455.00</b>	<b>-6.47% decrease</b>			
<b>Benefits</b>									
Health	60,379.20	17,015.52	34,440.24	51,455.76	-8,923.44	DEI 2016 rates based on plan choices			
Dental	4,975.84	1,052.64	2,816.52	3,869.16	-1,106.68	Metlife 2017 rate			
Life	1,536.00	460.80	960.00	1,420.80	-115.20	Metlife 2017 rate			
Disability	3,294.57	754.06	2,271.28	3,025.34	-269.23	Metlife 2017 rate			
Workers Comp	1,208.81	217.94	629.97	847.91	-360.89	Current rate 0.32 per hundred			
CERS retirement	58,694.01	14,709.57	43,753.11	58,462.67	-231.33	17.06% current rate			
FICA 7.65%*	27,494.09	6,946.89	20,080.38	27,027.27	-466.83	FICA rate adjusted for CERS rule			
Unemployment	1,249.74	346.80	724.56	1,071.36	-178.38	UI 2016 base and rates			
<b>Subtotal benefits</b>	<b>158,832.26</b>	<b>41,504.22</b>	<b>105,676.05</b>	<b>147,180.27</b>	<b>-11,651.99</b>	<b>-7.34% decrease</b>			
<b>Total Payroll</b>	<b>536,584.84</b>	<b>132,313.22</b>	<b>368,164.64</b>	<b>500,477.85</b>	<b>-36,106.99</b>	<b>-6.73% decrease</b>			
<b>Operating expense</b>									
<b>Capital Additions</b>	<b>Total</b>	<b>MSLC</b>	<b>KEJC</b>	<b>Total</b>	<b>Difference</b>				
Capital Additions	2,400.00	1,200.00	1,800.00	3,000.00	600.00	Workstations, printers, scanners			
Consultants and Subgrants	32,280.00	300.00	17,310.00	17,610.00	-14,670.00	Boots subgrant, development, design			
Contract Labor AmeriCorps	9,150.00	3,000.00	6,750.00	9,750.00	600.00	AmeriCorps, work study, cleaning			
Dues	4,440.00	1,920.00	2,520.00	4,440.00	0.00	Actuals trended & per grants			
Equipment Rental	2,331.20	6,177.36	435.20	6,612.56	4,281.36	Printer, postage meter as per vendor rates			
Insurance	4,450.00	790.00	3,210.00	4,000.00	-450.00	Actuals trended with casehandler decrease			
Library	2,100.00	480.00	1,620.00	2,100.00	0.00	Actuals adjusted & per grants			
Litigation Support	2,940.00	1,200.00	1,680.00	2,880.00	-60.00	Shred-it plus actuals & per grant			
Miscellaneous	1,440.00	240.00	1,200.00	1,440.00	0.00	Trended plus \$20 a month MSLC			
Case Management	2,940.00	1,040.00	1,680.00	2,720.00	-220.00	Annual fees and training			
Office Supplies	6,740.00	3,000.00	4,320.00	7,320.00	580.00	Two year average trended & per grants			
Postage and Delivery	3,690.00	2,640.00	1,170.00	3,810.00	120.00	Two year average trended & per grants			
Printing and Copying	4,104.00	2,460.00	2,160.00	4,620.00	516.00	Two year average trended & per grants			
Prof Tax Audit	4,650.00		4,882.50	4,882.50	232.50	5% increase for inflation and complexity			
Prof Accounting	300.00		300.00	300.00	0.00	No change			
Rent	19,200.00		22,500.00	22,500.00	3,300.00	Current plus temporary expansion 6 months			
Repairs	840.00	360.00	480.00	840.00	0.00	\$240 per location plus extra for server			

Telephone, Internet	13,140.00	4,740.00	8,270.00	13,010.00	-130.00	Actuals as per current bills
Travel	24,840.00	3,600.00	18,600.00	22,200.00	-2,640.00	Trended minus one staff
Task Forces & Meetings	3,120.00	480.00	2,700.00	3,180.00	60.00	Per task forces and grants
<b>Subtotal operating</b>	<b>145,095.20</b>	<b>33,627.36</b>	<b>103,587.70</b>	<b>137,215.06</b>	<b>-7,880.14</b>	<b>-5.43% decrease</b>
<b>Total expense</b>	<b>681,680.04</b>	<b>165,940.58</b>	<b>471,752.34</b>	<b>637,692.91</b>	<b>-43,987.13</b>	<b>-6.5% decrease</b>
<b>Projected income</b>	<b>Total</b>	<b>MSLC</b>	<b>KEJC</b>	<b>Total</b>	<b>Difference</b>	
Program Contributions	180,000.00	32,160.00	147,840.00	180,000.00	0.00	As per MOA with programs
Client Fees	21,800.00	22,000.00	0.00	22,000.00	200.00	CLINIC plan plus actuals trended for staff size
Attorney Fees	17,040.00	3,840.00	12,000.00	15,840.00	-1,200.00	Actuals trended & per grants
Individual Donations	31,800.00	24,000.00	18,000.00	42,000.00	10,200.00	Actuals 2016 trended
Fundraising Events	25,000.00	12,500.00	12,500.00	25,000.00	0.00	40th Anniversary net \$25,000
Public Welfare	80,000.00	0.00	80,000.00	80,000.00	0.00	Renewal
Foundation Healthy KY	45,000.00	0.00	45,000.00	45,000.00	0.00	Renewal
Interact for Health	45,000.00	0.00	45,000.00	45,000.00	0.00	Renewal
Foundation Boots	50,000.00	0.00	50,000.00	50,000.00	0.00	Renewal
Health Gains	30,000.00	0.00	20,000.00	20,000.00	-10,000.00	Interact for Health renewal
CRL Payday Loans	0.00	0.00	0.00	0.00	0.00	MOA ending
CLINIC	25,000.00	0.00	0.00	0.00	-25,000.00	Year Two grant received in 2016
FCBF	6,000.00	6,000.00	0.00	6,000.00	0.00	\$1000 increase over actual
BGCF	20,000.00	12,000.00	8,000.00	20,000.00	0.00	As per recent gifts
KBF LBF	3,600.00	8,000.00	3,600.00	11,600.00	8,000.00	LBF renewal or new grant
United Way	16,200.00	18,000.00	0.00	18,000.00	1,800.00	Year 3 plus renewal @ slight increase
Catholic Diocese	10,000.00	2,400.00	0.00	2,400.00	-7,600.00	Modest increase for CLINIC support
Small Grants	1,800.00	1,800.00	0.00	1,800.00	0.00	AILA and others
Task Force Sponsors	0.00	0.00	0.00	0.00	0.00	Eliminating low yield strategy
New Grants Estimate	30,000.00	12,000.00	24,000.00	36,000.00	6,000.00	
Mason Fund Interest	500.00	600.00	0.00	600.00	100.00	
Interest Income	180.00	0.00	180.00	180.00	0.00	
<b>Total income</b>	<b>638,920.00</b>	<b>155,300.00</b>	<b>466,120.00</b>	<b>621,420.00</b>	<b>-17,500.00</b>	<b>-3% decrease</b>
<b>Income over expense</b>	<b>-42,760.04</b>	<b>-10,640.58</b>	<b>-5,632.34</b>	<b>-16,272.91</b>		
<b>Available 1-time restricted</b>		<b>20,000.00</b>		<b>20,000.00</b>		
<b>Net 2016</b>	<b>-12,160.04</b>	<b>9,359.42</b>		<b>3,727.09</b>		
<b>Fundraising Goal</b>	<b>75,377.84</b>	<b>27,140.58</b>	<b>36,132.34</b>	<b>63,272.91</b>		
<b>Fundraising Goal Rounded</b>	<b>78,000.00</b>	<b>38,000.00</b>	<b>50,000.00</b>	<b>88,000.00</b>		