

Kentucky Equal Justice Center
Nominating Committee Minutes
September 20, 2022

Members Present: Bob Brown (Community Member, Chair), Jacob Taulbee (Support Staff Rep), Jefferson Coulter (Program Director), John Rosenberg (Community Member).

Staff: Rich Seckel (Director).

The Kentucky Equal Justice Center Nominating Committee met by Zoom at 11:00 a.m. on September 20, 2022. The charge of the committee was to nominate board members to:

- Fill the remaining portion of the unexpired term of departed Community Member Chris Frost
- Consider nominees for a third Client Member position permitted under the Bylaws

A quorum being present, Chair Bob Brown called the meeting to order. While the group waited to see whether an absent member would join, John Rosenberg offered an update on Eastern Kentucky flood relief.

Bob then briefed committee members on the KEJC board composition as set out in the Bylaws. Members discussed each nomination received by the previous evening.

1. Nomination of a third Client Member as permitted under the Bylaws

Motion: John Rosenberg moved to nominate Bonifacio Aleman to a two-year Client Member term on the board.

Second: Jefferson Coulter

Action: Approved unanimously

2. Nomination of a Community Member to fill the unexpired term of Community Member Chris Frost

Motion: Bob Brown moved to nominate Dawn Howard to fill the unexpired term.

Second: Jefferson Counter

Action: Approved unanimously

3. Motion to combine the nominations into a single slate for approval by the Board

Motion: John Rosenberg moved to combine the committee's nominations into a single slate for approval by the board.

Second: Jefferson Coulter

Action: Approved unanimously

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, September 08, 2022 11:19:27 AM
Last Modified: Friday, September 16, 2022 10:33:52 AM
Time Spent: Over a day
IP Address: 96.29.149.54

Page 1: Nomination Form

Q1

Name of Nominee

Bonifacio Aleman

Q2

Address

Address: 636 E. Ormsby Ave.
City: Louisville
State: KY
Zip: 40202
Phone: 502-203-6276
Email: bonifacio.a@icloud.com

Q3

Job Title (if any):

Health Equity Program Manager (Lifespring Health Systems; Graduate Assistant (Spalding University School of Social Work)

Q4

Employer (if any):

LifeSpring Health Systems (Southern Indiana)

Q5

Recommendation: Please tell us why you think the nominee would make a good Board member.

I have known Bonifacio ("Flaco") for almost a decade. I first met him when he was Executive Director of Kentucky Jobs with Justice (for example: <https://www.jwj.org/victory-louisville-council-votes-unanimously-to-ban-the-box>). In that time, I have seen him be an active part of grassroots community efforts and established nonprofits. Flaco is a great person who thinks hard and works carefully with others to improve the lives of the most marginalized Kentuckians.

Flaco is a Plaintiff in our challenge to Kentucky's arbitrary process for restoring the voting rights of Kentuckians with a felony in their past. Flaco is currently pursuing his doctorate in social work at Spalding University. As a person who has been incarcerated, he remains active in the reentry and criminal justice reform communities. Through his work and his personal life, he has a background in policy, legislation, workers' rights, and community organizing.

Q6

Group Affiliations: Feel free to list the nominee's group memberships relevant to the mission.

Member-KFTC

President-Student Social Work Association, Spalding University

Co-Secretary-Racial Equity & Leadership Committee, Indiana Council of Community Mental Health Centers

Committee Member-Equity Committee, Indiana 988 Crisis Response Plan

Q7**Yes**

Is the nominee eligible to receives services from a legal services program in Kentucky?

Q8**Other**

Nominated by:

Q9

Nominator name (if not oneself):

Ben Carter

Q10

Nominator email (if not oneself):

ben@kyequaljustice.org

Q11**Yes**

Does the Nominee Know of the Nomination?

Kentucky Equal Justice Center

2022 Nomination Form

Community and Client Board Members

Kentucky Equal Justice Center seeks one new Community Board Member and one new Client Board Member to help oversee our operation as a civil legal advocacy center for low-income Kentuckians. For more information see Bylaw II [here](#).

Community Board Members must be individuals with a demonstrated interest in advocacy for low-income Kentuckians. Client Board Members must have received services from Kentucky Equal Justice Center or a Kentucky legal services program or be eligible for services at the time of their nomination.

Important: Under our bylaws, no Board member may serve at the same time on a local legal services program board.

***Mission:** Board members must share a commitment to our mission: to promote equal justice for all residents of the Commonwealth.*

Name of Nominee: Dawn Howard
Address: 3010 Curran Road
City: Louisville State: KY Zip: 40205
Phone: 269-873-8252 Email: jdawnhoward@gmail.com

Job Title (if any): Director of Finance
Employer (if any): [St. John Center](#)

Recommendation: Please tell us why you think the nominee would make a good Board member. Feel free to describe the nominee's personal commitment and experience relevant to the mission (you may attach a statement):

After doing high-level, international finance, tax planning, and accounting for several large companies as a CPA, Dawn started her own business in 2016 to help individuals and small businesses/organizations with their finances and taxes. Dawn shared office space with me in Smoketown from 2016 until the pandemic sent us both home. When I learned the St. John Center was looking for a Director of Finance, I encouraged Dawn to apply. As an officemate, friend, and client (Dawn helped with the accounting and taxes for my law practice, my co-working space, and my family), I was an enthusiastic reference for her.

Dawn is a total nerd for numbers and budgets. She has and uses the ability to explain IRS guidance or standard accounting practices to people who are not total nerds for numbers and budgets. Dawn took a substantial pay cut to open her own business and continues to work for far less than she could in the business world out of 1) a zeal for social and economic justice, 2) a genuine care for marginalized Kentuckians, and 3) a righteous outrage at broken systems that—whether broken out of malice or neglect—inflict senseless pain on our neighbors.

Dawn was a paid staffer (Finance Director) on Dan Canon’s congressional campaign in 2018. In addition to the accounting, she organized fundraisers, wrote fundraising emails, and created the merchandise program for the campaign. Dawn has text-banked for Bernie Sanders and the ACLU of Kentucky. She regularly hosts or promotes fundraisers for local organizations and candidates.

Dawn will be an active, not just on finances but, yes, she will be a useful resource as we build our relationship with Charity CFO and grown and evolve our back-office capacity.

Group affiliations: Feel free to list the nominee’s group memberships relevant to the mission: See above.

Is the nominee eligible to receive services from a legal services program in Kentucky?

Yes
 No
 Don’t know

Note: Self-nominations are welcome!

Nominated by: Self Other

Name of nominator (if not oneself): Ben Carter

Address: 2023 Lakeside Drive. Louisville, KY 40205

City: Louisville State: KY Zip: 40205

Phone: 502-303-4062

Does nominee know of the nomination? Yes No

Diversity and nondiscrimination policy: *Kentucky Equal Justice Center affirmatively seeks and welcomes diversity in its Board membership. Board members shall be selected entirely on a nondiscriminatory basis with respect to age, ancestry, disability, ethnicity, familial status, gender, gender identity, limited English proficiency, national origin, political affiliation, race, religion,*

sexual orientation, veteran status and all other categories provided nondiscriminatory treatment by law, statute, or ordinance.

Email no later than 6:00 p.m. ET on September 19 to:

Richard J. Seckel, Director
Kentucky Equal Justice Center
201 West Short Street
Lexington, KY 40507

859-312-8491 cell
richseckel@kyequaljustice.org