

Kentucky Equal Justice Center-Employment Law Project Update
Board Meeting-April 23, 2019
McKenzie Cantrell-Employment Law Attorney

Community Education

- Recording radio update: We're recording content in Spanish and English at the Lexington Community Radio station in Lexington each month, usually the same day as the Wage Claim Clinic. We're trying something new and including content about state and federal legislative proposals. We are distributing widely on our Facebook page and welcome your show ideas!
- Wage claim clinic: consistent attendance in recent months, especially February.
- Surge of wage claims calls/consultations coming from Louisville.
- Training for La Casita staff in Louisville scheduled for June.

Networking and Coalition Building

- Workers' Rights Task Force-Last in-person meeting was December 17th. We had a full agenda: a video call with Rep. Angie Hatton and ACLC on proposed legislative changes relating to black lung, KY Supreme Court caselaw review, and preparation for General Assembly. Instead of a first quarter in-person meeting, we convened a conference call January 31st to update and discuss pending legislation. Our next meeting is currently scheduled for May 30th.
- Submitted comments on proposed NLRB joint employer rule, expanding apprenticeship for 16 and 17-years old in healthcare jobs under FLSA, H-2B Recruitment and UI drug testing.
- Lots of upcoming comment opportunities on overtime exemptions, FLSA regular rate and joint employer (again).

Litigation

- Co-counseling cases with Trent and his law firm against Louisville restaurants
 - Unsuccessful settlement conference in January, motion for summary judgment filed last week
- Human trafficking civil case in Lexington still ongoing
 - Strategizing with Ben on next course of action