

Kentucky Equal Justice Center-Employment Law Project Update  
Board Meeting-July 11, 2019  
McKenzie Cantrell-Employment Law Attorney

### Community Education

- Recording radio update: We're recording content in Spanish and English at the Lexington Community Radio station in Lexington each month, usually the same day as the Wage Claim Clinic. We're trying something new and including content about state and federal legislative proposals. We are distributing on podcast on our website, Facebook and have flyers detailing show information for the public to tune in!
- We're working with mental health groups (like Marcie Timmerman at Mental Health America) to develop mental health resources for help for those going through wage theft, job termination, discrimination and other employment-related triggers.
- Wage claim clinic: consistent attendance in recent months
  - We've recently developed a check list of all wage claim activities to keep us on track the day of the clinic.
  - We've also developed a post card that claimants can return to us and describe the outcome of their situation.
- Training for La Casita staff in Louisville held in June and referrals are already coming to our office from them regarding wage theft.

### Networking and Coalition Building

- Workers' Rights Task Force-Last in-person meeting was May 30th. We had a full agenda: a messaging session led by Allison and joined via video by colleagues from NELP, caselaw update about an important Court of Appeals decision on Unemployment Insurance, updates on upcoming opportunities to present federal comments, and updates on pregnant worker and arbitration new laws from this year's legislative session
- Submitted comments on proposed FLSA joint employer rule and changes to overtime threshold

### Litigation

- Co-counseling cases with Trent and his law firm against Louisville restaurants
  - Motion for partial summary judgment pending, defending depositions in Louisville the last week in July
- Human trafficking civil case in Lexington still ongoing
  - Strategizing with Ben on next course of action